UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 20-CA-095728 1/2/2013

	EMPLOYER AGAINST WHOM CHARGE IS BRO		
. Name of Employer		b Tel. No.	
Center Point		415/492-4444	
0.70.00.000.		c Cell No	
. Address (street, city, state ZIP code)	e. Employer Representative	f Fax No.	
. riadioss (shoot, any) state in acces	o. Employer representative	1 1 00.710.	
135 Paul Drive	Executive Director	g. e-Mail	
San Rafael, CA 94903	Sushma Taylor	h. Dispute Location (City and State)	
2120		San Rafael, CA	
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k Number of workers at dispute location	
notel)		20	
Nonprofit The above-named employer has engaged in and	Training, treatment & rehab services		
protected concerted activity und	above Employer terminated (b) (6) ler Section 7 of the Act.	because engaged in	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing unrair labor practice and related proceedings of integration to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE Date Filed 20-CA-096144 January 11, 2013

METRICTIONS.	20-CA-030144
INSTRUCTIONS:	
File an original with NLRB Regional Director for the region in which the alleged unfair labor pro	ectice occurred or is occurring.

a. Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. eng.	929 991	10
TO 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		b. Tel. No. 808-929-9910		
H.O.V.E. Road Maintenance Corporation		c. Cell No.		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	e. Employer Representative	f. Fax No. 808-	929-962	23
Address (Street, city, state, and ZIP code) O. Box 6227	Laura Foster	g. e-Mail		
Ocean View, HI 96737		hoveroad@hi	aloha.ne	et
		h. Number of wo	rkers emp	loyed
Type of Establishment (fectory, mine, wholesaler, etc.) Roads	j. Identify principal product or service Construction and maintenance	14		
. The above-named employer has engaged in and is engag	ging in unfair labor practices within the meaning of s	section 8(a), subsection	s (1) and (list
subsections) Section 3	of the National L	abor Relations Act, and	these unf	air labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati		unfair practices affectin	g commer	ce
. Basis of the Charge (set forth a clear and concise statement	ent of the facts constituting the alleged unfair labor	practices)		7. 7.
(b) (6), (b) (7)(C) was terminated from my (b)	(b) (6), (b) (7)(C) position on (b) (6), (b) (7)	(C) 2012. HOVE s	tated tha	at the
Board "reviewed the financial condition and the	needs of the Corporation. The Board dec	cided that a reduction	on of the	work
orce would be in the best interests of its member	ers." I believe that I had been terminated	not for that reason	. I now h	ave
vidence that the company has been trying to fir	and a country to those with the first transport time	o now working our		
reactive that the company has been trying to in	nd a way to "get rid" of me. For some tim	ie now working cor	iditions i	have
그리아 이 아이들은 아이에 가지 않는데 없는 사람들이 가지 않는데 하는데 살아지지 구하게 그렇다 했다.	지하는 이 없다. 이렇게 하게요. (국가)의 사이 되고요 이 때문에 되었다면 하나게 되었다면 하다.			
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE		
Case Date Filed		
20-CA-096205	January 10, 2013	

INSTRUCTIONS:				
	at at the same of the	A A Comment of the Comment	The Park of the Control of the Contr	

a. Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	h Tel No			00
		b. Tel. No. (808)836-7900			00
The Patisserie		c. Cell No.			
		f. Fax No.		-	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	1. 1 0. 110.			
3210 Ahua Street Honolulu, HI 96817	Robert Paparelli, Owner	g. e-Mail			
Notice of the Control		h. Number of workers employed			loyed
		C 7 2	20)+	201
. Type of Establishment (factory, mine, wholesaler, etc.) Bakery	j. Identify principal product or service Bakery				
k. The above-named employer has engaged in and is engagi	ing in unfair labor practices within the meaning of s	section 8(a), subs	sections ((1) and (list
subsections) 8(a)(1) & (3)	of the National L	abor Relations A	ct, and th	nese unf	air labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		unfair practices	affecting	commer	ce
Basis of the Charge (set forth a clear and concise statement)		proptional			_
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Nithin the past six months the Employer termina	ated (b) (b), (b) (7)(C) because of the prote	cted concerte	ed activ	ity.	
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			HO	2013	MLRB
	* * **********************************		HONO	2013 1/	NLRB S
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 20-CA-096383	Date Filed 1/14/2013

INSTRUCTIONS:

a. Name of Employer	b. Tel. No 707-265-4100	
		707-265-4 100
Vinlux Fine Wine Transport		c. Cell No.
		f. Fax No. 707-265-4111
d. Address (Street, city, state, and ZIP code)	e Employer Representative	
35 Executive Way	Steve Loe- President and General	g. e-Mail
Napa, CA 94558	Manager; Dennis Modena- Operations	
	Mananger	h. Number of workers employed 30
Type of Establishment (factory, mine, wholesaler, etc.) transport- trucking	 j. Identify principal product or service transport and deliver wine 	
k The above-named employer has engaged in and is engagi	ing in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections) 2, and 3	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
During the spring and summer of 2012, I was he		
Fine Wine Transport ("Vinlux") and/ or its agents	보이면서 기가 가게 하고 있는데 가지 않는데 하고 있다. 그런데 하는데 그런데 하지만 모으셨다. 네트웨어 모르다.	
union. On or about August 10, 2012, (b) (6), (b)		promised Vinlux
	ormed, all employees would receive a rais	se to "competitive market rate "
that if the union was not it	inica, an employees would receive a rais	
		나는 그들은 얼마나 없는 그 나는 그들은 것이 아름다면 하다. 사람이 아니는 사람들은 사람들이 아름다면 하다 아름다면 살아 있다.
(b) (6), (b) (7)(C) subsequently informed other employe	es, including myself, of promise. O	n or about mid to late July, 2012,
(b)(6),(b)(7)(C) subsequently informed other employe Vinlux required all employees to watch an anti-u	es, including myself, of promise. O nion presentation. There was an vote on	n or about mid to late July, 2012, whether to form a union, held at
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C. 351			
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
20-CA-096433	January 15 201		

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer A Plus Constructions Inc.	b. Tel. No. (808) 542-0567 c. Cell No. f. Fax No.
d. Address (Street, city, state, and ZIP code) e. Employer Representative	
1717 Mott Smith Drive, Honolulu, Hawaii 96822 Younghoon Choi (P/D); and 5080 Likini Street, Suite 717, Honolulu Sean Kim (Project Manager).	g. e-Mail
Hawaii 96818	h. Number of workers employed 8-10
i. Type of Establishment <i>(factory, mine, wholesaler, etc.)</i> j. Identify principal product or service General Contractor Drywall finishing	
 k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning o subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting. Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act at 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor 	ng commerce within the meaning of the und the Postal Reorganization Act.
SEE ATTACHED	
 Full name of party filing charge (If labor organization, give full name, including local name and number) Drywall Tapers Finishers and Allied Trades, Local Union 1944 	
4a. Address (Street and number, city, state, and ZIP code)	4b. Tel. No. (808) 941-0991
2240 Young Street Honolulu, Hawaii 96826	4c. Cell No. (5) 3 7 7 4d. Fax No. (808) 955-9091
	4e. e-Mail
 Full name of national or international labor organization of which it is an affiliate or constitute unit (to be organization) International Union of Painters and Allied Trades 	filled in when eharge is filed by stabor
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	Tel. No. 526-3003 4 3 3
By Rebecca L. Covert, Attorney	Office, if any, Cell No.
(Signature of representative or person making charge) (Print/type name and title or office, if any)	Fax No. 531-9894
Address: Takahashi and Covert, 345 Queen Street, Room 506, Honolulu, Hawaii 96813 (date)	e-Mail rcover@hawaii.rr.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Item 2:

The Employer, in order to discourage membership in a labor organization, discriminated in regard to the terms and conditions of employment of the employees identified below, on or about (b) (6), (b) (7)(C) 2012 and thereafter by laying off the employees and not calling them back to work despite work:

- 1. (b) (6), (b) (7)(C)
- 2. (b) (6), (b) (7)(C)
- 3. (b) (6), (b) (7)(C)
- 4. (b) (6), (b) (7)(C)
- 5. (b) (6), (b) (7)(C)
- 6. (b) (6), (b) (7)(C)
- 7. (b) (6), (b) (7)(C)
- 8. (b) (6), (b) (7)(C)
- 9. (b) (6), (b) (7)(C)
- 10. (b) (6), (b) (7)(C)
- 11. (b) (6), (b) (7)(C)
- 12. (b) (6), (b) (7)(C)

Since on or about (b) (6), (b) (7)(C) 2012, and thereafter, by the above and other acts and conduct, the Employer interfered with, restrained, and coerced its employees in the exercise of their rights as guaranteed in Section 7 of the Act

Since (b) (6), (b) (7)(C) 2012, and thereafter, by the above and other acts and conduct, the Employer interfered with, restrained, and coerced its employees in the exercise of their rights as guaranteed in Section 7 of the Act

The Union seeks a cease and desist order prohibiting the Employer from, in any other manner, interfering with, restraining or coercing its employees in the exercise of the rights guaranteed them by Section 7 of the Act, and prohibiting the Employer from otherwise committing further violations of the Act.

The Union seeks a bargaining order under <u>NLRB v. Gissel Packing Co.</u>, 395 U.S. 575, 614 (1969) to compel the Employer to negotiate with the Union without undergoing the normal election procedures.

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2013 JAN 15 AM 9: 40

FORM NLRB-501 (2-08)

Address (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
20-CA-96846	1/22/2013	

e-mail

(b) (6), (b) (7)(C)

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. (415) 492-4444 Center Point c. Cell No. f. Fax. No. d. Address (Street, city, state, and ZIP code) e. Employer Representative 135 Paul Drive Sushma Taylor, Executive Director g. e-mail San Rafael, CA 94303 h. Number of workers employed i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Non-Profit Training, Treatment & Rehab Services The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and thest unfair labor (list subsections) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Rorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above Employer terminated the Charging Party because engaged in protected concerted activity under Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name Fincinding local name and number) NLRB, REGION 20 (b) (6), (b) (7)(C) city, state, and ZIP code) 4b. Tel. No. 2013 JAN 22 A 9: 58 (b) (6), (b) (7)(C) 4c. Cell No. SAN FRANCISCO, CA 4d. Fax No. 4e. e-mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) best of my knowledge and belief. Office, if any, Cell No. An Individual (Print/type name and title or office, if any) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE 20-CA-096898 1/23/2013

10	EMPLOYER AGAINST WHOM CHARGE IS BROU		
a. Name of Employer Sutter Roseville		b. Tel. No. 916-781-1000	
		c. Cell No.	
i. Address (street, city, slate ZIP code) 1 Medical Plaza, Roseville, CA 95661	e. Employer Representative HR Coordinator Julie Fralick	f. Fax No.	
		y. c-mail	
		h. Dispute Location (City and State) Roseville, CA	
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location	
otel)		0	
lospital	Healthcare		
Basis of the Charge (set forth a clear and conci	within the meaning of the Act and the Postal Reorgi se statement of the facts constituting the alleged un ployer discriminated against employed attivities or membership, and/or boson	fair labor practices) e (b) (6), (b) (7)(C) by discharging	
activity.			
activity.	ation, give full name, including local name and num		
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	ation, give full name, including local name and num	ber) 4b. Tel. No. (b) (6), (b) (7)(C)	
activity. Full name of party filing charge (<i>if labor organiz</i> (b) (6), (b) (7)(C)	ation, give full name, including local name and num	4b. Tel. No. [(b) (6), (b) (7)(C) 4c. Cell No.	
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	ation, give full name, including local name and num	ber) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)	
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	ation, give full name, including local name and num	4b. Tel. No. [(b) (6), (b) (7)(C) 4c. Cell No.	
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	ation, give full name, including local name and num	ber) 4b. Tel. No. [b) (6), (b) (7)(C) 4c. Cell No. [b) (6), (b) (7)(C) 4d. Fax No.	
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	ation, give full name, including local name and num	ber) 4b. Tef. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)	
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) b. Full name of national or international labor organization) b. DECLARATION I dectare that I have read the above charge of the state of	ation, give full name, including local name and num	ber) 4b. Tef. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)	
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) Full name of national or international labor organization) DECLARATION I declare that I have read the above charge any knowledge and belief.	ation, give full name, including local name and num iP code) inization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)	
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) Full name of national or international labor organization) DECLARATION I declare that I have read the above charge any knowledge and belief.	ation, give full name, including local name and num iP code) inization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No.	
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) Full name of national or international labor organization) DECLARATION I declare that I have read the above charge any knowledge and belief. By: (b) (6), (b) (7)	ation, give full name, including local name and num IP code) unization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C) Individual Print Name and Title	Ab. Tel. No. (b) (6), (b) (7)(C) Ac. Cell No. (b) (6), (b) (7)(C) Ad. Fax No. Ae. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.	
activity. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) Full name of national or international labor organization) DECLARATION I declare that I have read the above charge my knowledge and belief. By: (b) (6), (b) (7)	ation, give full name, including local name and num IP code) unization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing untain labor practice and related proceduring or inagenies.

Set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request.

SAN FRANCISCO. CA

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MLRB, REGION 20

FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
20-CA-97281	1/28/2013	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or is no	1/28/2013	
	OYER AGAINST WHOM CHARGE IS BROUGHT	curring.	
a. Name of Employer Paragon Systems, Inc.		b. Tel. No. 571-321-0927 c. Cell No. 810-241-2826	
		f. Fax. No.	
d. Address (Street, city, state, and ZIP code) 13655 Dulles Technology Drive, Suite 100 Herndon, VA 20717	e. Employer Representative Roman Gomul	703-263-9527 g. e-mail	
		h. Number of workers employed 80	
i. Type of Establishment (factory, mine, wholesaler, etc.) Security Services	j. Identify principal product or service Security		
The above-named employer has engaged in and is engaged (list subsections) (3) practices are practices affecting commerce within the methe Act and the Postal Rorganization Act.	of the National Lal	bor Relations Act, and thest unfair labor	
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and number)	ECEIVED S. REGION 20 N 28 P 3: 31	
(b) (6), (b) (7)(C)			
4a Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C))	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No.	
		4d. Fax No	
		4e. e-mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization		d in when charge is filed by a labor organization	
(b) (6), (b) (7)(C) TION arge and that the statements owledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
	An Individual	Office, if any, Cell No.	
	(Print/type name and title or office, if any)	Fax No.	
Address (b) (6), (b) (7)(C)	Date 1-24-1	e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.5 C 3512

INTERNET FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Case Date Filed
20-CA-097412 1/30/2013

INSTRUCTIONS:	20-0	A-09741	2 1/30/2013		
File an original with NLRB Regional Director for the region in which	the alleged unfair tabor practice occurre		J		
a. Name of Employer	NO. WILLIAM ST. IN WALL TO ST.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	b. Tel. No. 707-554-4444		
Sutter Health, d/b/a Sutter Solano Medical Center			707-554-4444		
Dates reality area batter belief process source			c. Cell No.		
			f. Fax No. 707-554-5370		
Address (Street, city, state, and ZIP code) e. Employer Representative					
300 Hospital Drive	Terry Glubke, CEO		g. e-Mail		
Vallejo, CA 94589					
			h. Number of workers employed 250		
Type of Establishment (factory, mine, wholeseler, etc.) Acute Care Hospital	j. Identify principal product or serv Healthcare	ice	1 250		
k. The above-named employer has engaged in and is engagin		eaning of section	on B(a), subsections (1) and (hat		
subsections) (3) & (5)			Relations Act, and these unfeir lebo	n.r	
practices are practices affecting commerce within the mean			•	· ·	
within the meaning of the Act and the Postal Reorganization	_		ω		
2. Basis of the Charge (set forth a clear and conclse statemen	it of the facts constituting the alleged u	infeir labor prac	clices) > = =		
See Attachment A			,	_	
			JAN FR/	7	
10(1) IN	JUNCTIVE RELIEF REQUEST	(FD	RECEIVED RB. REGION 20 JAN 30 A II: 3: FRANCISCO, CA	1	
10(0) 114	JOHO WE REEL REGISES		SIS .		
			GION I A I	I	
			Ø. = 2		
			0 38		
			~		
3. Full name of party filing charge (if labor organization, give f California Nurses Association/National Nurse Uni	ull name, including local name and nur	mber)	- ".		
Camerina Haross Appendition Harbonia Harbonia	100 (0.00)				
4a. Address (Street and number, city, state, and ZIP code)		4	Ib. Tel. No. 510-273-2200		
2000 Franklin Street		4	4c. Cell No		
Oakland, CA 94612					
		{4	d. Fax No. 510-663-4822		
		1	e. e-Mall		
		. <u></u> . j	lawhon@calnurses.org		
 Full name of national or International labor organization of organization) AFL-CIO 	which it is an affiliate or constituent uni	l (to be filled in	when charge is filed by a labor		
6. DECLARATIO	M	' т	Tel. No		
I declare that I have read the above charge and that the statemen			510-273-2290		
milan Ludin	Inna Lawhan Latel Course		Office, if any, Cell No.		
By M Jane Lawhon, Legal Counsel (signature of personmaking charge) (Print/type name and title or office, if any)		1.	510-715-7065		
	to the type righter one pile of chice, it brig)	j F	ax No. 510-663-4822		
	01/30/1	3	-Mail		
2000 Franklin Street, Oakland, CA 94612		datej j	lawhon@calnurses.org		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Lebor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or irigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment A

Charge against Employer Sutter Health, d/b/a Sutter Solano Medical Center

by CNA/NNU

2. Basis of the Charge:

Within the past six months, the above-named Employer, by its officers, agents and representatives, disciplined Registered Nurses because of their participation in a lawfully notice strike on (b) (6), (b) (7)(C) and their membership in the California Nurses Association/National Nurses United, a labor organization, and because they engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for or membership in said labor organization.

Within the past six months, the above-named Employer, by its officers, agents and representatives, suspended (b) (6), (b) (7)(C) because protested the Final Written Warning issued to for participating in a lawfully notice strike on (b) (6), (b) (7)(C) and because of membership in the California Nurses Association/National Nurses United, a labor organization, and because engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for or membership in said labor organization.

Within the past six months, the above-named Employer, by its officers, agents and representatives, has failed and refused to bargain collectively and in good faith with the California Nurses Association/National Nurses United (CNA/NNU), a labor organization. selected by a majority of the employees of the Employer in an appropriate unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other terms and conditions of employment by, inter alia,

- Unilaterally abrogating the progressive discipline system
- Unilaterally changing its Attendance and Punctuality Policy
- Unilaterally changing its administration of the grievance procedure

Within the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act. SAN FRANCISCO, CA

10(J) INJUNCTIVE RELIEF REQUESTED BE : II A DE NAL EIOZ

MLRB, REGION 20 RECEIVED

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed 2/4/2013

INSTRUCTIONS:

		curring.
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer		b. Tel. No.
AT&T		415 457-3587
		c. Cell No. 415 342-9580
1 Title (Oliver) - the state and 7/D code)	e. Employer Representative	f. Fax No. 415 456 - 9414
d. Address (Street, city, state, and ZIP code) 630 Jefferson Street	Lester Pratt, Manager	g. e-Mail
Petaluma, CA 94952		10 1864@Att.com
X - 3 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4		h. Number of workers employed 20+
i. Type of Establishment (factory, mine, wholesaler, etc.) Service - Warehouse	j. Identify principal product or service Communications	
k The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections) (3) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	of the National ining of the Act, or these unfair labor practices ar	Labor Relations Act, and these unfair labor
Within the past six months, the above-named Ememployee filed a grievance, took the grievance to		
	DECENTED	
 Full name of party filing charge (if labor organization, give Communications Workers of America Local 9400 	RECEIVED NI RB REGION 20 full name, including local name and number)	
	NI RB REGION 20 full name, Including local name and number) 2013 FEB - 4 P 12: 32	Ah Tel No (b) (b) (7)(c)
4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number) 2013 FEB -4 P 12: 32	4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code) 930 Shiloh Road, Bldg 38, Suite A	full name, including local name and number)	4c. Cell No.
	full name, including local name and number) 2013 FEB -4 P 12: 32	4c. Cell No.
4a. Address (Street and number, city, state, and ZIP code) 930 Shiloh Road, Bldg 38, Suite A	full name, including local name and number) 2013 FEB -4 P 12: 32	4c. Cell No.
4a. Address (Street and number, city, state, and ZIP code) 930 Shiloh Road, Bldg 38, Suite A	full name, including local name and number) 2013 FEB -4 P 12: 32	4c. Cell No. 4d. Fax No. 707 836 - 1676
4a. Address (Street and number, city, state, and ZIP code) 930 Shiloh Road, Bldg 38, Suite A Windsor, CA 95492 5. Full name of national or international labor organization of organization)	full name, including local name and number) 2013 FEB - 4 P 12: 32 SAN FRANCISCO. CA which it is an affiliate or constituent unit (to be fine)	4c. Cell No. 4d. Fax No. 707 836 - 1676 4e. e-Mail (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code) 930 Shiloh Road, Bldg 38, Suite A Windsor, CA 95492 5. Full name of national or international labor organization of organization) Communication 6. DECLARATION	SAN FRANCISCO. CA which it is an affiliate or constituent unit (to be find) Americae	4c. Cell No. 4d. Fax No. 707 836 - 1676 4e. e-Mail (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code) 930 Shiloh Road, Bldg 38, Suite A Windsor, CA 95492 5. Full name of national or international labor organization of organization) Communication (b) (6), (b) (7)(C) 1 (b) (6), (c)	SAN FRANCISCO. CA which it is an affiliate or constituent unit (to be fine) Americae ON ints are true to the best of my knowledge and belief.	4c. Cell No. 4d. Fax No. 707 836 - 1676 4e. e-Mail (b) (6), (b) (7)(C) lled in when charge is filed by a labor
4a. Address (Street and number, city, state, and ZIP code) 930 Shiloh Road, Bldg 38, Suite A Windsor, CA 95492 5. Full name of national or international labor organization of organization) Communication 6. DECLARATION (b) (6), (b) (7)(C) By	SAN FRANCISCO. CA which it is an affiliate or constituent unit (to be find) Americae ON into are true to the best of my knowledge and belief.	4c. Cell No. 4d. Fax No. 707 836 - 1676 4e. e-Mail (b) (6), (b) (7)(C) Iled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.
4a. Address (Street and number, city, state, and ZIP code) 930 Shiloh Road, Bldg 38, Suite A Windsor, CA 95492 5. Full name of national or international labor organization of organization) Communication 6. DECLARATION 1 (b) (6), (b) (7)(C) 1 that the statement	SAN FRANCISCO. CA which it is an affiliate or constituent unit (to be fine) Americae ON ints are true to the best of my knowledge and belief.	4c. Cell No. 4d. Fax No. 707 836 - 1676 4e. e-Mail (b) (6), (b) (7)(C) fled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
20-CA-097727	2/5/2013		

	A Committee of the Contract		
INSTR	UCTIONS	3:	

ile an original with NLRB Regional Director for the region in which	the alleged unfair labor practice occurred or is occu AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 707.446.4408
C.C. Yin d/b/a McDonald's		
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 817 Leisure Town Road	e. Employer Representative C.C. Yin, Owner	g. e-Mail
Vacaville, CA 95687	C.C. Till, Owner	3. 5 (1.51)
		h. Number of workers employed 20
. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Food	
k. The above-named employer has engaged in and is engagin	ng in unfair labor practices within the meaning of s	section 8(a), subsections (1) and (list
subsections)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meal within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
Within the past six months the above-named Em		ecause of protected concerted
activities in complaining about the Employer's fail		
3 - 2 - 1 - 2 - 1 - 1 - 1 - 1 - 1 - 1 - 1		
	BECEIVER	
	RECEIVED	
3 Full name of party filing charge (if labor organization, give		
Eull name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and number)	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number) 2013 FEB -5 A 11: 21	4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number) 2013 FEB -5 A 11: 21	(b) (0), (b) (1)(C)
(a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number) 2013 FEB -5 A 11: 21	4c. Cell No.
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number) 2013 FEB -5 A 11: 21	4c. Cell No. 4d. Fax No. 4e. e-Mail
(b) (6), (b) (7)(C) (a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	NLRB, REGION 20 full name, including local name and mumber) 2013 FEB -5 A 11: 21 SAN FRANCISCO. CA	4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
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(a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (c. Full name of national or international labor organization of organization) 6. DECLARATION declare that I have read the above charge and that the statement	NLRB, REGION 20 full name, including local name and number) 2013 FEB -5 A II: 21 SAN FRANCISCO. CA which it is an affiliate or constituent unit (to be fille	4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) ed in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
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5. Full name of national or international labor organization of organization) 6. DECLARATION 1 declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	NLRB, REGION 20 full name, including local name and number) 2013 FEB -5 A II: 21 SAN FRANCISCO. CA which it is an affiliate or constituent unit (to be fille	4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) ed in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
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(b) (6), (b) (7)(C) (c) (a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (c) (c) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	NLRB REGION 20 full name, including local name and number) 2013 FEB -5 A 11: 21 SAN FRANCISCO. CA which it is an affiliate or constituent unit (to be filled) ON ints are true to the best of my knowledge and belief. (6), (b) (7)(C) An Individual	4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) ed in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
20-CA-097729	2/04/2013	

INSTRUCTIONS:

Address

1, EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Palace Hotel		b. Tel No. (415) 512-1111
		c. Cell No.
		f. Fax. No. (415) 441-1434
d. Address (Street, city, state, and ZIP code) 2 New Montgomery , San Francisco, CA 94110	e Employer Representative Jessie Llapitan, Managing Chef	g. e-mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) hotel	j. Identify principal product or service lodging and restaurant	
The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and
(list subsections)		bor Relations Act, and thest unfair labor
practices are practices affecting commerce within the me:		
the Act and the Postal Rorganization Act.		
3 Full name of party filing charge (if labor organization, gi	ve full name, including local name and number)	
	A	Tables u
4a Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)	RECEIVED NLRB, REGION 20	4b. Tel. No. (b) (6), (b) (7)(C)
NLRB, REGION 20		4c Cell No. (b) (6), (b) (7)(C)
	2013 FEB -4 P 3: 19	4d. Fax No.
	SAN FRANCISCO, CA	4e e-mail
5. Full name of national or international labor organization		d in when charge is filed by a labor organization
6. DECLA	ADATION	
l declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) tof my knowledge and belief. An Individual		Tel. No.
de la constant de la	and the same and thirt the statements	Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(Print/type name and title or office, if any)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Fax No.

e-mail

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 20-CA-098156 2/08/2013

a Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BRO	b Tel No
Linda Mar Rehabilitation Center		650 359-4800
Emida Wai Kenabintation Center		
		c Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
751 San Pedro Terrace Road	Scott Kunz, Administrator	650 359-8346
Pacifica, CA 94044		g. e-Mail
I delined, CA 94044		
		h Dispute Location (City and State)
		Pacifica CA,
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel)	Treately Come	50
Nursing Home	Health Care dis engaging unfair labor practices within the mean	
working conditions, thereby causin	g to quit to because had a	engaged in protected concerted
activity. Full name of party filing charge (if labor organization) (6), (6), (7)(C)	ng to quit job because had end for the first field in the field field in the field in the field field in the field in the field field field in the field field field in the field field field field in the field f	
activity. 3. Full name of party filing charge (if labor organiza (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZI (b) (6), (b) (7)(C)	P code) SAN FRANCISCO, give full name and num NLRB, REGION 20 2013 FEB -8 P 4: 02	4b. Tel. No. 4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
activity. 3. Full name of party filing charge (if labor organiza (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZI (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION	etion, give full name including food name and num NLRB, REGION 20 P code) 2013 FEB -8 P 4: 02 SAN FRANCISCO, CA nization of which it is an affiliate or constituent unit	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No
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activity. Full name of party filing charge (if labor organization) Address (street and number, city, state, and ZI (b) (6), (b) (7)(C) Full name of national or international labor organization) DECLARATION I declare that I have read the above charge at my knowles (b) (6), (b) (7)(C) By:	ntion, give full name and nume. NLRB, REGION 20 P code) 2013 FEB -8 P 4: 02 SAN FRANCISCO, CA Inization of which it is an affiliate or constituent unit. (b) (6), (b) (7)(C), An Individual	4b. Tel. No. 4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No (b) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Case Date Filed

20-CA-098614 February 15, 2013

STRUCTIONS:		20-CA-098614	February 15, 2013
ile an original with NLRB Regional Director for the region in which			g.
	R AGAINST WHOM CH	ARGE IS BROUGHT	b. Tel No 808-546-3534
. Name of Employer			b. Tel No 808-546-3534
Hawaiian Telcom			c. Cell No
d. Address (Street, city, state, and ZIP code)	e. Employer Repres	sentative	f. Fax No
1177 Bishop St Honolulu, HI 96813	1		g. e-Mail
			phyllis.freitas@hawaiiantel.co
			h. Number of workers employed 1400 +
i Type of Establishment (factory, mine, wholesaler, etc.) Telecommunications Company	j. Identify principal p Telecommunica	product or service tion Products and Serv	rices
k. The above-named employer has engaged in and is engagin	ng in unfair labor practice	s within the meaning of sect	ion 8(a), subsections (1) and (list
subsections)		of the National Labo	r Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization			
Basis of the Charge (set forth a clear and concise stateme	ent of the facts constitution	g the alleged unfair labor pra	ictices)
Since in or about April 2012 and up to and include		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
(b) (6), (b) (7)(C)			ide an accounting of the sales
commissions earned and about the failure of the			
improperly disciplining and eventually terminating	the employment of	the Charging Party for	engaging in protected
concerted activity concerning terms and condition	ns of employment re	garding the accounting	information about commissions
and the payment of commissions.			· AND
3. Full name of party filing charge (if labor organization, give	full name, including local	name and number)	-
(b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code)	4.1	ľ	4b. Tel. No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	/	1	4c. Cell No (b) (6), (b) (7)(C)
			4d. Fax No
		1	4e e-Mail
			(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of	which it is an affiliate or	constituent unit (to be filled in	when charge is filed by a labor
organization)			Antonia anticida I constituida Nessa masa.
6 DECLARATIO	ON		Tel No
I declare that I have read the above charge and that the statement	nts are true to the best of m	y knowledge and belief.	
$_{\text{By}}(D)\ (G),\ (D)\ (I)(C)_{\text{(b)}}$	(6), (b) (7)(C)		Office, if any, Cell No
	(Pnnt/type name and title	or office, if any)	אסאסרחרחי אצּאּעּוּ
		11	e-Mail
Address (b) (6), (b) (7)(C)		2/15/20/3L	e-Mail 8:31 Wd S I 83:5 8102

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C § 151 et seq. The principal formation is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT LINGER 44 U.S.C. 3512

NTERNE DRIM NURB-SOI 12 081

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 20-CA-98958 2/22/2013

INSTRUCTIONS.

File an original with NLRB Regional Director for the region in which the alleged unlair labor	practice occurred or is occurring.
---	------------------------------------

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

YP Holdings, LLC

b Tel No 916-852-2253

c Cell No

d Address (Street, city, state, and ZIP code)

11249 Gold County Blvd., Suite 100

Gold River, CA 95670

e Employer Representative

John Irelan

Director - Labor Relations

f Fax No g e-Mail

ji2932@att.com

h. Number of workers employed

Over 400

916-852-0198

 Type of Establishment (factory, mine, wholesaler, etc.) Service provider

j. Identify principal product or service Local search, media & advertising

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section B(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act,

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past ten (10) days, the above-named Employer unilaterally terminated six (6) bargaining unit employees -(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) -- without atfording the Union an opportunity to bargain about the discipline before imposing the terminations.

On or about February 20, 2013, the Employer engaged in bad faith, regressive bargaining by proposing a new compensation proposal that is substantially worse than the compensation proposal previously on the table.

Within the past six (6) months, the Employer has insisted in contract negotiations that it retain the unlimited right to outsource unit work and to reduce employee compensation.

Section 10(j) relief is requested.

3 Full name of party filing charge (If labor organization, give full name, including local name and number)

IBEW Local 1269

4a. Address (Street and number, city, state, and ZIP code)

870 Market Street, Room 479 San Francisco, CA 94102

RECEIVED NI RB. REGION 20

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4b Tel. No. (415) 398-8111

4c Call No.

4d. Fax No. (415) 398-8118

4e. e-Mall

SAN FRANCISCO, CA

5 Full name of national or international labor organization of which it is an affillate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Engineers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the bast of my knowledge and belief.

(510) 625-9700

live or person making charge

Address

Beeson, Tayer & Bodine

483 - 9th Street, 2nd Floor Oakland, CA 94607-4051

Andrew H Baker, Attorney

(PnnViyps name and tillo or office if any)

Office, if any, Call No.

Fax No (510) 625-8275

2/21/13

e-Mad

abaker@beesontayer.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901) PRIVACY ACT STATEMENT

Soliritation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the Habonal Labor Relations Board (NLRB) in processing unlair labor practice and related proceedings or lingation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will lurther explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
20-CA-099143	February 25, 2013

INSTRI	ICT	ALIA.
INS IN		CIMS.

	AGAINST WHOM CHARGE IS BROUGHT	[+ T W
a. Name of Employer		b. Tel. No. (808)547-3111
Tesoro Hawaii Refinery Inc		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
91-325 Komohana St. Kapolei, Hawaii 96707		g. e-Mail
		h. Number of workers employed 250
. Type of Establishment (factory, mine, wholesaler, etc.) Refiner	j. Identify principal product or service Fuels	
k. The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections)	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	그리 이름에게 그 이 때를 하고 있어야 하는데 그리고 아이를 하면 그 사람이 그리고 있다. 그렇게 되었다면 나를 다 먹었다.	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
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	full name, including local name and number)	CEIVED IB-RFGION 25 AM IO: ULU, HAW/
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(b) (6), (b) (7)(C)	full name, including local name and number)	CEIVED 18-REGION 37 25 AM 10: 29 ULU, HAWAII
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(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	25 AM IO: 29 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	25 AM IO: 29 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of		25 AM (0: 29 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) 6. DECLARATIO	which it is an affiliate or constituent unit (to be fille	25 AM IO: 29 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) 6. DECLARATIO	which it is an affiliate or constituent unit (to be fille	25 AM (0: 29 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) d in when charge is filed by a labor Tel. No.
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(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) 6. DECLARATIO (b) (6), (b) (7)(C) e statement	which it is an affiliate or constituent unit <i>(to be fille</i> ON nts are true to the best of my knowledge and belief.	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) d in when charge is filed by a labor Tel. No. Office, if any, Cell No.
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WE	RITE IN THIS SPACE
Case	Date Filed
20-04-099238	February 27 2012

CHARGE AGAINST EMPLOYER	3	Case	Date Filed
STRUCTIONS:		20-CA-099238	February 27, 2013
e an original with NLRB Regional Director for the region in which the a		actice occurred or is occurri ARGE IS BROUGHT	Ing.
		I .	b. Tel. No.
a. Name of Employer Four Sesson	MANJI	LIC	565-3000
		200	c. Cell No.
			f. Fax No.
	e. Employer Represe		g. e-Mail
1 manele R. iZoad	tom r	olens	g. Civiaii
			h. Number of workers employed
Lanai, Hi 96763			500+
. Type of Establishment (factory, mine, wholesaler, etc.) j. RLSORT	. Identify principal pr	oduct or service Re	h. Number of workers employed 5001 ction 8(a), subsections (1) and (list bor Relations Act, and these unfair labor infair practices affecting commerce
. The above-named employer has engaged in and is engaging in	unfair labor practices	within the meaning of sec	ction 8(a), subsections (1) and (list
subsections)		of the National Lab	por Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		nfair labor practices are un	nfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement of the		the alleged refer labor	meticae)
E Basis of the Charge (set form a clear and concise statement of the	II acis constituting	ile allegeo unian lador pr	staff and
Four Season Resort a	nowing	ms emple	yee sall and
Manager to Conduct	Resort	TRANSPORT	Pation business
TRANSporting paying 9	west fo	other S	ervices but
THANSPORTING PAYING U	1-631 6	Due 1	to the same of the
illigaly using another (Compan	1 ruc#	and ariver
I I I I	(Mali	Calif Mand	all and magica
Who are UN-Certified	2 mean	1319 Therk	by endangerine
Discovered 10/2012	their 1	employee	- 9UEST, PUBLI
	eme, including local i	name and number	70 71
(D) (b), (D) (7)(C) ₊	1		
te. Address Istreet and number, city, state, and ZIP code)			4b. Tel. Nc(b) (6), (b) (7)(0
(b) (6) (b) (7)(C)			4c, Cell No.
(b) (b) , (b) (1)			3000
	1		4d. Fax No.
			4e. e-Mail
5. Full name of national or international labor organization of which	n it is an affiliate or c	onstituent unit (to be filled	in when charge is filed by a labor
rganization) TLWU LOCAL 14	2 Ma	vi Divisio	N
(b) (6), (b) (7)(C) CLARATION Statements are	true to the best of my	knowledge and belief.	Tel (b) (6), (b) (7)(C)
(b)	(6), (b)	(7)(C)	Office, if any, Cell No.
By	1 // (-/	\ /\ - /	(
(Value 1 1 1 1 1 1 1 1 1 1	110000000000000000000000000000000000000	NAME OF STREET	Fax No.
(h) (6) (h) (7)(C)	HAWAH .	17070NOH 2/5/20/3	e-Mail
(b) (6), (b) (7)(C)		45/20/3	6-WdII

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Str :01 WA

Solicitation of the information on this form is authorized by the National Labor Relations Act [N. Rajoration. State of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings of litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA

NATIONAL L	ABOK RELA	HONS	BOARD
CHARGE	AGAINST	EMPI	OYFR

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed 02/28/2013 20-CA-099536

a Name of Employer		b. Tel No 415 227-9400
Samoya a Tea Lounge		
(Digital)		c. Cell No
Address (street, city, state ZIP code)	e, Employer Representative	f. Fax No.
730 Howard St.	Alex Klavitter	g e-Mail
		h. Dispute Location (City and State) San Francisco, CA
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k Number of workers at dispute location
otel)	Food Industry	30
Restaurant	1 600.000	
ational Labor Relations Act, and these unfair lab	is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	in the meaning of the Act, or these unfair labor
radices are unian practices affecting commerce	within the meaning of the Act and the Postal Reorg	Janizaudii Act.
Within the last six months, the Empterminating in retaliation for en	e statement of the facts constituting the alleged un loyer has interfered with, restrained, gaging in protected concerted activiti	and coerced (b) (6), (b) (7)(C) by ies.
Within the last six months, the Empterminating in retaliation for en	loyer has interfered with, restrained,	and coerced (b) (6), (b) (7)(C) by ies.
Within the last six months, the Empterminating in retaliation for enforcement of party filing charge (if labor organization) (6), (b) (7)(C)	loyer has interfered with, restrained, gaging in protected concerted activiti	and coerced (b) (6), (b) (7)(C) by ies.
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Within the last six months, the Empterminating in retaliation for enterminating in retaliation for enterminating in retaliation for enterminating in retaliation for enterminating in retaliation for entermination for enterminatio	loyer has interfered with, restrained, gaging in protected concerted activition, give full name, including local name and number code) code) ization of which it is an affiliate or constituent unit and that the statements are true to the best of	and coerced (b) (6), (b) (7)(C) by ies. 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.
Within the last six months, the Empterminating in retaliation for enterminating in retaliation for enterminating in retaliation for enterminating in retaliation for entermination for entermina	loyer has interfered with, restrained, gaging in protected concerted activition, give full name, including local name and number code) Code) ization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(0)	and coerced (b) (6), (b) (7)(C) by ies. 4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed **CHARGE AGAINST EMPLOYER** 20-CA-099557 3/1/2013

a. Name of Employer		IGHT b. Tel. No.
		(530) 674 - 5010
Sunsweet Growers		b. Tel. No., 674 - 5010 c. Cell No (530) 682 - 2565
c. Address (street, city, state ZIP code)	d. Employer Representative	f. Fax No.
01 North Walton Avenue ruba City, CA 95993	Jack Dixon, Human	g. e-Mall
	Resources Manager	h. Dispute Location (City and State) , Yuba City, CA
Type of Establishment (factory, nursing home, hotel) ood Manufacturer and Bottler	j. Principal Product or Service Food and Beverages	k. Number of workers at dispute location 550
On about (b) (6), (b) (7)(C) 2012, the Empterminating in order to discourage u		loyee (b) (6), (b) (7)(C) by
Full name of party filing charge (if labor organization, go) (6), (b) (7)(C)	ive full name, including local name and numb	er)
		4b Tel No (b) (6), (b) (7)(C)
a. Address (street and number, city, state, and ZIP code		
b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No.
a. Address (street and number, city, state, and ZIP code b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
a. Address (street and number, city, state, and ZIP code	n of which it is an affiliate or constituent unit (<i>t</i>	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
(a) (6), (b) (7)(C) a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C) Full name of national or international labor organization (ganization)	n of which it is an affiliate or constituent unit (<i>t</i>	4b. Tel. No. (b) (6), (b) (7)(c) 4c. Cell No. 4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a labor Tel. No.
(a) (6), (b) (7)(C) a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C) Full name of national or international labor organization (ganization)	n of which it is an affiliate or constituent unit (to the statements are true to the best of	4b. Tel. No. (b) (6), (b) (7)(c) 4c. Cell No. 4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)

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NER, REGION 20 RECEIVED

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INST		

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
20-CA-099619	3/4/2013

	EMPLOYER AGAINST WHOM CHARGE IS BRO	
. Name of Employer		b. Tel. No. 916 973-6548
Kaiser Permanente		c. Cell No.
		S. Con Me.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
2025 Morse Avenue	Manual Company of the	
Sacramento, CA 95825	Kurt Jaehn, Radiology Manager	g. e-Mail
	1	h. Dispute Location (City and State)
		, Sacramento, CA
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel)		400
lospital	Medical Care	
and the second second		
against employee (b) (6), (b) (7)(activity. (This case is related to 0	bove-named Employer has continued because series engaged in uncluded and 20-CB-0 cation, give full name, including local name and numbers.	nion and protected concerted 078409).
against employee (b) (6), (b) (7)(activity. (This case is related to (c. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	because engaged in ucases 20-CA-078394 and 20-CB-0 engaged in ucases 20-CA-078394 and 20-CB-0 engaged in ucases 20-CA-078394 and 20-CB-0 engaged in ucases 20-CB-0 engaged in	union and protected concerted 078409).
against employee (b) (6), (b) (7)(activity. (This case is related to 0). Full name of party filing charge (if labor organize)	because engaged in ucases 20-CA-078394 and 20-CB-0 engaged in ucases 20-CA-078394 and 20-CB-0 engaged in ucases 20-CA-078394 and 20-CB-0 engaged in ucases 20-CB-0 engaged in	union and protected concerted 078409).
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gainst employee (b) (6), (b) (7) (activity. (This case is related to (contivity. (b) (6), (b) (7)(C) Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C) Full name of national or international labor organization) DECLARATION I declare (b) (6), (b) (7) By: (signatur	because engaged in uncluded and 20-CB-Cases 20-CA-078394 and 20-CB-CA-078394 and 20-CB-CA-07	anion and protected concerted (78409). Ab. Tel. No. Tel. No. Tel. No. (b) (6). (b) (7)(c) Ab. Tel. No. (b) (6). (b) (7)(c) Ab. Tel. No. (c) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
against employee (b) (6), (b) (7) (activity. (This case is related to (cativity. (In the case is related to (cativ	C) because engaged in usuals and 20-CB-Cases 20-CA-078394 and 20-CB-CA-078394 and 20-CB-CA	Ab. Tel. No. (b) (6), (b) (7)(c) Tel. No. (b) (6), (b) (7)(c) Office, if any, Cell No. (b) (6), (b) (7)(c) Office, if any, Cell No. (b) (6), (b) (7)(c) Office, if any, Cell No. (b) (6), (b) (7)(c)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-501 (09-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FOR	M EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRI	TE IN THIS SPACE
Свяе	Date Flied
20-CA-100747	3/19/2013

INSTRUCTIONS

File an original together with four copies and a copy for each additional char unfair labor practice occurred or is occurring.	ged party in item 1 with NLRB Regional D	Director for the region in which the alleged
1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a Name of Employer		b Number of workers employed
San Francisco Healthcare and Rehab, Inc. dba Grove	Street Extended Care	+
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No
1477 Grove Street	Stan Stukov	415-563-0565
San Francisco, CA 94117	Vice President and	Fax No
Otto Free State St	Chairman of the Board	Email:
f Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	e
Skilled Nursing Facility	Healthcare Services	
h. The above-named employer has engaged in and is engaging in unfai	r labor practices within the meaning of	of section 8(a), subsections (1) and (list
subsections 9/a//3\	of the National Labor Relations Act,	, and these unfair labor practices are
practices affecting commerce within the meaning of the Act, or these uni	fair labor practices are untair practices	affecting commarce within the meaning
of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the fa	cts constituting the alleged unfair labor	practices)
2 Basis of the charge (set forth a clear and condiso statement of the		,
Within the last six months immediately preceding the	filing of this charge, the abo	ove-named employer by and
Within the last six months immediately preceding the	of Miles of this charge, the nor	the invited distributes to the
through its officers and/or agents, violated Sections 8	$(a)(1)$ and $\delta(a)(3)$ of the Act	by issuing discipline to the
Union's (b) (6), (b) (7)(C) in retaliation for protected	concerted activities and to o	discourage other bargaining
unit employees from engaging in such activities.		
*		
	RECEIVED	
	NLRB, REGION 20	
	MERB, REGION 20	
	2013 MAR 19 P 2:56	
By the above and other acts, the above-named employer has interfe	ored with, restrained, and coerced er	mployees in the exercise of the rights
guaranteed in Section 7 of the Act. 3 Full name of party filing charge (if labor organization, give full name, if	SANERANCISCO.CA	
SEIU United Healthcare Workers - West	ncheing local hame and nomber)	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
560 Thomas L. Berkley Way		(510) 251-1250
· · ·		Fax No.
Oakland, CA 94612		(510) 763-2680
5. Full name of national or international labor organization of which it is	an affiliate or constituent unit (to be fille	
by a labor organization)		
Service Employees International Union		
	CLARATION	
I declare that I have read the above charge and that the	e statements are true to the best of my	knowledge and belief
Allowed & de to		
By Warung A. Dought &	Mar	nuel A. Boigues, Attorney
(signature of representative or person making charge)	(printly	pe name and Iltle or office if any)
(
Address 1001 Marina Village Pkwy., Ste. 200 Alameda,	CA 94501 (Fax) (510) 333	7-1023
	(510) 337	-1001 March 15, 2013
	/=	(0+4-)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMEN'S

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of this information is to assist the National Labor Relations Board (NLRA) in processing unfor labor practice and related proceedings or hitigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, faiture to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER FORM EXEMPT UNDER 44 U.9.0 3612

DO NOT WE	RITE IN THIS SPACE
Case	Date Filed
20-CA-100839	3/20/2013

INSTRUCTIONS:	
File an original with NLRB Regional Director for the region in which the alleged unfair labor pra	ctice occurred or is occurring.

	OYER AGAINST WHOM CHARGE IS BROUGH	
a Name of Employer		b. Tel. No. (415) 921-1695
Wonderbar, LLC d.b.a. Red Devil Lounge		c. Cell No. (415)-939-4429
d. Address (Street city, state, and ZIP code)	e Employer Representative	f. Fax No.
1695 Polk St. San Francisco, CA 94109	Jay Siegan	g. e-Mail
	1695 Polk Street San Francisco, CA 94109	jay@)aysieganpresents.com
	San Francisco, CA 94 109	h Number of workers employed 10+
Type of Establishment (fectory, mine, wholesaler, eth Nightclub, performance venue and bar	 j. Identify principal product or service performance venue serving alcoho 	lic beverages
k The above-named employer has engaged in and is	engaging in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections) (1) retaliation for complaining a	about working conditions of the National	Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the within the meaning of the Act and the Postal Reorga	e meaning of the Act, or these unfair labor practices are	
	talement of the facts constituting the alleged unfair labor	r practices)
	(6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b)	
	nst Wonderbar, LLC and (b) (6), (b) (7)(C) (Case N	to the second se
20 N. H () (10 N. H.	ining about their wages hours and working co	
	from position, 2, (b) (6), (b) (7)(C) shifts and	
	ion that was granted before this lawsuit was	
saying, "no not while you are suing me". 4.		
saving. To not write you are suing me. 4.	preatend to report Plaintiffs to the IR	S if ((0)(6), (0)(7)(5) dld not drop ((0)(6).
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 16, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
20-CA-101252	3/26/2013

	EMPLOYER AGAINST WHOM CHARGE IS BRO	uGH)
a Name of Employer Blue Moon Café		b. Tel No (707) 277-7700 c Cell No
Dide Week Cale		
d Address (street, city, state ZIP code)	e. Employer Representative	f Fax No
9703 Soda Bay Road	Nancy Young	g e-Mail
Kelseyville, CA 95451		h Dispute Location (City and State) Kelseyville, CA
Type of Establishment (factory, nursing home, lotel)	j Principal Product or Service	k Number of workers at dispute location
Restaurant	Food Service	3
	named employer constructively dischargerted activity, including involvement itions.	
Full name of party filing charge (if labor organiza (b) (6), (b) (7)(C) Address (street and number, city, state, and ZIF		4b Tel No. (b) (6), (b) (7)(C) 4c. Cell No
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRI	TE IN THIS SPACE	
Case	Date Filed	
20-CA-102506	4/10/2013	

	EMPLOYER AGAINST WHOM CHARGE IS BRO	
i. Name of Employer THE PLANT CAFE ORGANIC		b. Tel. No. (415)984-0437
		c. Cell No. (415)994-3234
i. Address (street, city, state ZIP code) SUITE 108, PIER 3	e. Employer Representative GEORGE PEREZVELEZ	f. Fax No.
THE EMBARCADERO	GLONGE I ENLEVELLE	g. e-Mail
SAN FRANCISCO, CA 94111		h. Dispute Location (City and State) San Francisco, CA
Type of Establishment (factory, nursing home, otel) estaurant	j. Principal Product or Service food services	k. Number of workers at dispute location 60
	I is engaging unfair labor practices within the mea	
Basis of the Charge (and forth a clear and consis	se statement of the facts constituting the alleged u	infair labor practices)
The above named Employer has discrifor protected concerted activity. Full name of party filing charge (if labor organize)		by issuing bissipline, in retaliation
The above named Employer has discrifor protected concerted activity. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	iminated against employee (b) (6), (b) (7)(0	by issuing press discipline, in retaliation
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The above named Employer has discrifor protected concerted activity. Full name of party filing charge (if labor organization) Full name of national or international labor organization) DECLARATION I declare that I have read the above charge army knowle By: (signature of name of national or international labor organization)	iminated against employee (b) (6), (b) (7)(0 ation, give full name, including local name and number code) Dization of which it is an affiliate or constituent unit and that the statements are true to the best of	by issuing of discipline, in retaliation ab. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No. Office, if any, Cell No.
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PRIVACY ACT STATEMENT

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RECEIVED

NLRB, REGION 20

SAN FRANCISCO, CA



(b) (6), (b) (7)(C) >

415 356 5156 P 2/2

FORM EXEMPT UNDER 44 U.S.C 3312

POTERNET FORM NURB 601 (2-08)

INCOMPRESSORS

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DONOT	WRITE IN THIS SPACE
Ceso	Date Filed
20-CA-10251	2 4/10/2013

	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (916) 746-3435
Kaiser Permanente		c. Cell No.
The second secon	La Employer Panagontalia	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1880 East Roseville Parkway	e, Employer Representative Michael Fisher	g. e-Mail
Roseville, CA 95681		h. Number of workers employed 200
I. Type of Establishment (factory, mine, wholesaler, ctc.) Hospital	J. Identify principal product or service Healthcare	
subsections) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization 2. Beals of the Charge (set forth a circum and cancilor statement)	ing of the Act, or these unfeir labor practices ero	
(b) (6), (b) (7)(C)2013.		
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6. DECLARATION I declare that I have road the above charge and that the statement (b) (6), (b) (7)(C)	2013 APR 10 P 12. 0 1 SAN FRANCISCO, CA which it is an alfiliate or constituent unit (to be filled) s are true to the best of my knowledge and bolicf.	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4o. o-Mell (b) (6), (b) (7)(C) d in when charge is filed by a lober Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or itigation. The routine uses for the information are fully set forth in the Foderal Register, 71 Fed. Reg. 74942-43 (Doc. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntery; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed 20-CA-102549 4/10/2013

INSTRUCTIONS:

	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 707 863-3500
Workforce Investment Board		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 707 864-3386
320 Campus Drive Fairfield, CA 94534	Robert Bloom Executive Director	g. E-Mail
		h. Number of workers employed 50
i. Type of Establishment (factory, mine, wholesaler, etc.) Unemployment Services	j. Identify principal product or service Unemployment Services	
 k. The above-named employer has engaged in and is engagin subsections) (5) practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization 	of the National L ng of the Act, or these unfair labor practices are u	abor Relations Act, and these unfair labor
concerted activity refused to process a grievance.	By the above and other acts, the above	
concerted activity refused to process a grievance. with, restrained and coerced employees in the exer	By the above and other acts, the above roise of their rights guaranteed in Section 1.	e-named employer has interfered
concerted activity refused to process a grievance. with, restrained and coerced employees in the exel 132369 3. Full name of party filing charge (if labor organization, give for	By the above and other acts, the above reise of their rights guaranteed in Section 1. Se	e-named employer has interfered
concerted activity refused to process a grievance. with, restrained and coerced employees in the exel 132368 3. Full name of party filing charge (if labor organization, give files) Service Employees International Union Local 1021 4a. Address (Street and number, city, state, and ZiP code)	By the above and other acts, the above reise of their rights guaranteed in Section 1. Se	e-named employer has interfered
concerted activity refused to process a grievance. with, restrained and coerced employees in the exel 132369 3. Full name of party filing charge (if labor organization, give files) Service Employees International Union Local 1021	By the above and other acts, the above reise of their rights guaranteed in Section Section (In the section of their rights guaranteed in Section (In the section of their rights guaranteed in Section (In the section of the section o	e-named employer has interfered on 7 of the Act. 4b.Tel. No. (707) 427-7209 4c. Cell No.
concerted activity refused to process a grievance. with, restrained and coerced employees in the exelusive state of party filing charge (if labor organization, give for Service Employees International Union Local 1021 4a. Address (Street and number, city, state, and ZiP code) 2300 Boynton Avenue, Suite 200	By the above and other acts, the above reise of their rights guaranteed in Section 1. Se	e-named employer has interfered on 7 of the Act. 4b.Tel. No. (707) 427-7209
concerted activity refused to process a grievance, with, restrained and coerced employees in the exemple. 132369 3. Full name of party filing charge (if labor organization, give for Service Employees International Union Local 1021) 4a. Address (Street and number, city, state, and ZIP code) 2300 Boynton Avenue, Suite 200 Fairfield, CA 94533-4354	By the above and other acts, the above reise of their rights guaranteed in Section III name, including local name and number) RECEIVED NLRB, REGION 20 2013 APR 10 A 11: 47 SAN FRANCISCO, CA	4b.Tel. No. (707) 427-7209 4c. Cell No. (707) 422-5107 4e.e-Mail
concerted activity refused to process a grievance. with, restrained and coerced employees in the exel 132369 3. Full name of party filing charge (if labor organization, give file Service Employees International Union Local 1021 4a. Address (Street and number, city, state, and ZIP code) 2300 Boynton Avenue, Suite 200 Fairfield, CA 94533-4354 Full name of national or international Labor organization of which is Service Employees International Logion 6. DECLARATIO	By the above and other acts, the above reise of their rights guaranteed in Section III name, including local name and number) RECEIVED NLRB, REGION 20 2013 APR 10 A 11: 47 SAN FRANCISCO, CA	4b.Tel. No. (707) 427-7209 4c. Cell No. (707) 422-5107 4e.e-Mail
concerted activity refused to process a grievance. with, restrained and coerced employees in the exel 132369 3. Full name of party filing charge (if labor organization, give file Service Employees International Union Local 1021 4a. Address (Street and number, city, state, and ZiP code) 2300 Boynton Avenue, Suite 200 Fairfield, CA 94533-4354 Full name of national or international labor organization of which is Service Employees International Union 6. DECLARATIO I declare that theve read the above charge and that the statement	By the above and other acts, the above roise of their rights guaranteed in Section 11 in Section 12	e-named employer has interfered on 7 of the Act. 4b. Tel. No. (707) 427-7209 4c. Cell No. 4d. Fax No. (707) 422-5107 4e. e-Mail Tel. No. (916) 443-6600 Office, if any, Cell No
concerted activity refused to process a grievance. with, restrained and coerced employees in the exel 132369 3. Full name of party filing charge (if labor organization, give f Service Employees International Union Local 1021 4a. Address (Street and number, city, state, and ZIP code) 2300 Boynton Avenue, Suite 200 Fairfield, CA 94533-4354 Full name of national or International Labor organization of which i Service Employees International Union 6. DECLARATIO	By the above and other acts, the above reise of their rights guaranteed in Section III name, including local name and number) RECEIVED NLRB, REGION 20 2013 APR 10 A 11: 47 SAN FRANCISCO, CA	e-named employer has interfered on 7 of the Act. 4b.Tel. No. (707) 427-7209 4c. Cell No. 4d.Fax No. (707) 422-5107 4e.e-Mail Tel. No. (916) 443-6600

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

04/11/2013 09:44

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

F	ORM EXEMPT UNDER 44 U.S.C. 3812
DO NOT WRITE IN THIS SPACE	
Case 20-CA-102645	Date Filed 4/11/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

4 EMPLOYED ACAINST	WHOM CHARGE IS BROUGHT	
	WHOM CHARGE IS BROUGHT	b. Tel. No. (415) 356-0384
a Name of Employer		B. 161, 140, (415) 356-0364
ABM Security		c. Cell No
		f, Fax No. (415) 356-0384
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g e-Mail
Worksite 795 Folsom Street San Francisco, CA 94107	Samuel Houston ABM Security 600 Harrison Street, Suite 600 San Francisco, CA 94107	h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.)	. Identify principal product or service	
Security	Security Services	
k. The above-named employer has engaged in and is engage	ting in unfair labor practices within the mean	ng of section 8(a), subsections (1)
subsections) (3) of the National Labor Relations Act, and meaning of the Act, or these unfair labor practices are un Reorganization Act.	these unfair labor practices are practices aff	ecting commerce within the
2. Besis of the Charge (set forth a clear and concise staten	nent of the facts constituting the alleged unfa	nir labor practices)
Within the last six months of filing this charge, the above Emplo activity,	oyer violated the Act by removing an employee	from worksite because of concerted
Full name of party filing charge (if labor organization, giv	a full name, including local name and number	el
United Senting Workers West SEIL		
4a Address (Street and number, city, state, and ZIP code)	RECEIVED NLRB, REGION 20	4b Tel. No. (510) 437-8103
c/o Greg Morales 3411 East 12th Street, Suite 200	013 APR 11 A 11: 05	4c. Cell No.
		4d. Fax No. (510) 261-2039
S	AN FRANCISCO, CA	4e. e-Mall greg.morales@seiu- usww.org
Fuli name of national or international labor organization of filed by a labor organization) Service Employees International Union	of which it is an affiliate or constituent unit (to	be filled in when charge is
6. DECLARATION		Tel. No. (510) 337-1001
declare that I have read the above charge and that the statemen and belief."	is are true to the beat of my knowledge	Office, if any, Cell No.
By Asstrix Pran	Antonio Rulz, Attorney	Fax No. (510) 337-1021
(signature of representative or person making charge)	(Print/ype name and fille or office, if any)	e-Mail
Address: Weinberg, Roger & Rosenfeld	April 10, 2013	
1001 Marina Village Parkway, Suite 200 Alameda, CA 94501	(dete)	
WILLEUL FALSE STATEMENTS ON THIS CHARGE CAN BE	E DI INIGHED BY FINE AND IMPRISONMENT (ILL	CODE TITLE 48 SECTION 1994)

VILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXE	MPT UNDER 44 U.S.C. 351:
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
20-CA-103700	4/24/2013

INSTRUCTIONS File an original together with four copies and a copy for each of	ic additional charged party in Item 1 with NLRB Regional C	
unfair labor practice occurred or is occurring. 1. EMPLOYE	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	A AGAILOT WHOM SHAKE IS SHOOTH	b. Number of workers employed
CourseCo, Inc. (Rohnert Park Golf, LLP/Foxtail C	Golf Club)	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
P.O. Box 5668, Petaluma, CA 94594 1670 Corporate Circle, Suite 201, Petaluma, CA 9	Craig Hazel, CFO	(707) 763-0335
		Fax No.
	1	(707) 783-8355
Type of Establishment (factory, mine, wholesaler, etc.) Golf and Entertainment	g. Identify principal product of Golf	rservice
The above-named employer has engaged in and is eng. 8(d) of the National Lebor Relations Act, and these unfair is Basis of the Charge (set forth a clear and concise stater).	abor practices are unfair practices affecting commer	ce within the meaning of the Act.
unilaterally changed the terms and condition has discriminated against employees becau	NLRB, REGION 20	actívity.
By the above and other acts, the above-named ef		coerced employees in the
exercise of the rights guaranteed in Section 7 of t	ine Act.	
Full name of party filing charge (if labor organization, Six Laborers' Local 324	FRANCISCO O	
4a. Address (street and number, city, state and ZIP code)		b. Telephone No.
		925-226-0930
611 Barrellesa Street Martinez, CA 94553-1537	81 Barham Avenue	707-542-1107
Mar(1162, CA 34333-1331	P.O. Box 5438 Santa Rosa, CA 95407-7005	Fax No. 925-370-1586
5 Full name of national or international labor organization of by a labor organization.	of which it is an effillate or constituent unit (to be filler	d in when charge is filed
Laborers International Unions of North America		
I declare that I have read the above charge	 DECLARATION and that the statements are true to the best of my k 	knowledge and belief,
By Paul Q Section 4e Signature of representative or person making charge	PAUL SUPTON Title Att	orney
Address NORTHERN CALIFORNIA DISTRICT COU OF LABORERS 4780 Chabot Drive, Suite 200, Pleasanton	925-460-5990	Date 4/24/2012

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C. 3512

ssexton@beesontayer.com

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CA-103773	4/24/2013

		20-CA-103773	4/24/2013
NSTRUCTIONS: File an original with NLRB Regional Director for the region in which	ے the alleged unfair labor practi		
	AGAINST WHOM CHAR		
a. Name of Employer			b. Tel. No. (925) 606-1919
US Foods, Inc.			
			c. Cell No.
			f. Fax No. (925) 606-3690
d. Address (Street, city, state, and ZIP code)	e. Employer Represent	ative	
300 Lawrence Drive	Phil Collins		g. e-Mail
Livermore, CA 94551			
2.02			h. Number of workers employed ~200
 Type of Establishment (factory, mine, wholesaler, etc.) Food 	j. Identify principal prod Distribution	uct or service	
k. The above-named employer has engaged in and is engagin	ng in unfair labor practices w	ithin the meaning of sec	tion 8(a), subsections (1) and (list
subsections)		of the National Lab	or Relations Act, and these unfair labo
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization		ir labor practices are un	fair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statemen	nt of the facts constituting the	e alleged unfair labor pro	actices)
•	_		•
Within the prior six months, the above-named against its employees in order to dissuade emplo		-	<u>-</u> .
			40
			NLR 2013
			Z 2 ZZ
			FR FR
3 Full name of party filing charge (if labor organization, give	full name, including local nar	ne and number)	RECEIVED B. REGION APR 24 P FRANCIS
Teamsters Local 853	, , , , , , , , , , , , , , , ,	,	
4a. Address (Street and number, city, state, and ZIP code)		1	4b. Tel. No (510) 895-8853
2100 Merced Street		}	4c. Cell No.
San Leandro, CA 94577		ļ	
			4d Fax No. (510) 895-6853
			4e. e-Mail
Full name of national or international labor organization of organization) International Brotherhood of Teamste		stiluent unit (to be filled	in when charge is filed by a labor
6. DECLARATION I declare that I have read the above charge and that the statement			
// X		nowledge and belief.	Tel. No. (510) 625-9700
	nts are true to the best of my kr		Tel. No. (510) 625-9700 Office, if any, Cell No.
By (signatury of representative or person making charge)		ttorney	(510) 625-9700 Office, if any, Cell No.
	nts are true to the best of my kr Sheila K. Sexton, A	ttorney	(510) 625-9700
(signatury of representative or person making charge)	nts are true to the best of my kr Sheila K. Sexton, A	ttorney	(510) 625-9700 Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

Oakland, CA 94607-4051

Address

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5107487436

1IJTERNET FORM NLRB-601 (2-00)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
20-CA-104209	5/1/2013	

INSTRUCTIONS:		
File an original with NLRB Regional Director for the region in which		rring.
~ 	AGAINST WHOM CHARGE IS BROUGHT	T-+
Name of Employer		b Tel. No. 530-893-4777
WASTE MANAGEMENT		
		c. Celi No.
	To Follow Plants and the second states	Fax No. 530-893-5825
d. Address (Street, city, state, and ZIP code)	e. Employer Representative Matt Fryer	a a Mali
2569 Scott Avenue, Chico, CA 95928	watt river	g. e-Mali
		!
		h. Number of workers employed
		approx. 48
i. Type of Establishment (factory, mine, wholesaler, etc.)	J. Identify principal product or service	
Waste collection	refuse and recycling	
k. The above-named employer has engaged in and is engaging		action 8(a) subsections (1) and (list
aubsections) (3)		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean	-	unfair practices affecting commerce
within the meaning of the Act and the Postal Reorganization	Act.	
2. Basis of the Charge (set forth a clear and concise statemen	t of the facts constituting the alleged unfair labor	practices)
Within the past six months, the above-named emp	lover has violated the Act by terminating	or the employment of (0.0.07)
	•	. ,
(b) (6), (b) (7)(C) due to (b) (f) protected concerted activity		
Operating Engineers Local Union No. 3, and [10] 8	fforts to insure that Waste Managemen	t employees work under fair and
equitable terms and conditions of employment.		
3. Full name of party filling charge (if labor organization, give fu	ill name, including local name and number)	
OPERATING ENGINEERS LOCAL UNION NO. 3		
4a. Address (Street and number, city, state, and ZIP code)	RECEIVED NLRB, REGION 20	4b Tel No. 510-748-7400
	MI RB, REGIUN ZU	
1620 Fouth Loop Bood, Alemada, CA 04502		4c. Celi No.
1620 South Loop Road, Alameda, CA 94502	2013 MAY -1 P 3: 27	
	2013 MAY -1 P 3 2.	4d. Fax No. 570-748-7436
	·	4e. e-Mail
	TO ANCISCO, CA	4e. e-iviali
	SAN FRANCISCO, CA	<u> </u>
5. Full name of national or international labor organization of w	high it is an affiliate or constituent unit (to be filled	d in when charge is filed by a labor
organization) International Union of Operating Engin	eers AFL-CIO	
B. DECLARATION	V	Tel. No.
I declare that have read the above charge and that the statements	s are true to the best of my knowledge and belief.	510-748-7400
		Office, if any, Cell No.
Mic Mic	hael Nelson, Assoc. House Counsel	Onice, ir any, Call No.
	(Print/type name and little or office, if any)	
	יון יוויים ווייים וויים אוויים או	Fax No 510-748-7436
(1)		
\ \		o Neil
1620 South Loop Road, Alameda, CA 94502	5/1/13	e-Meil minelson@oe3.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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05/02/2013 15:22

FORM NLRB-501 (09.07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

15103371023

FOR	M EXEMPT UNDER 44 U.S.C 3512
DO NOT WRITE IN THIS SPACE	
Case Date Filed	
20-CA-104370	5/2/2013

INSTRUCTIONS

File an original together with four copies and a copy for each addition for labor practice occurred or is occurring.	onal charged party in Item 1 with NLRB Region	al Director for the region in which the alleged
1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
San Francisco Healthcare and Rehab, Inc. dba	Grove Street Extended Care	+
c Address (street, city, state, ZIP code)	d. Employer Representative	e Telephone No.
1477 Grove Street	Stan Stukov	415-563-0565
San Francisco, CA 94117	Vice President and	Fax No.
our randous carriers	Chairman of the Board	Email
f. Type of Establishment (factory, mine, wholesaler, etc.)	g Identify principal product or ser	IAICG
Skilled Nursing Facility	Healthcare Services	
h The above-named employer has engaged in and is engaging subsections) 8(a)(3) practices affecting commerce within the meaning of the Act, or to the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise statement)	of the National Labor Relations A these unfair labor practices are unfair practic	
bogus discipline to the Union's (b) (6), (b) (7)(c) concerted activities and to discourage other bar employer's unlawful discipline to the Union's period that the parties are in negotiations for the first contract was significantly delayed already (b) (6), (b) (7)(C) unlawfully attempted conduct when it became the successor employed Region immediately seek 10j injunctive relief at By the above and other acts, the above-named employer has	rgaining unit employees from engine (b) (6), (b) (7)(C) is causing irreparate ir first contract, and as the Regineral because the employer, by and the to avoid its obligations as a success more than two years ago, thus, against this bad employer.	gaging in such activities. The able harm during this time on knows, bargaining for that arough its agents, including its essor by engaging in illegal the Union requests that the
guaranteed in Section 7 of the Act.		remproyees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full SEIU United Healthcare Workers - West	neme, including local name and number)	
4a. Address (street and number, clly, state and ZIP code)	RECEIVED	4b. Telephone No
560 Thomas L. Berkley Way	NLRB, REGION 20	(510) 251-1250
Oakland, CA 94612	The state of the s	Fax No.
S # 11 11 11 11 11 11 11 11 11 11 11 11 1	7017 HIV 2 D 1 2	(510) 763-2680
 Full name of national or international labor organization of white by a labor organization) 	ich'il is all'affiliate or constitueditanii (lo be i	
Service Employees International Union	SAN EDANCISCO CA	
I declare that shave read the above charge and		my knowledge and belief.
(signolure of representative or person making charge)		Myps name and little or office, if any)
Address 1001 Marina Village Pkwy., Stc. 200 Alar	meda, CA 94501 (Fax) (510) 3	

(510) 337-1001

(Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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C ₹

INSTRUCTIONS:

Address: 3411 East 12th Street #200

Oakland, CA 94601-3425

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

_		
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
20-CA-104779	5/9/2013	

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b Tel No a Name of Employer 714-619-9785 Universal Protection Services c. Cell No. 714-659-1901 d. Address (street, city, state ZIP code) e Employer Representative f Fax No. 714 619-9754 1551 N Tustin Ave Suite 650 Mike Jones, Regional Director Human g e-Mail Santa Ana, CA 92705 Resources mike.jones@universalpro.com h Dispute Location (City and State) San Francisco, CA k Number of workers at dispute location 1 Type of Establishment (factory, nursing home, j. Principal Product or Service hotel) Security Security Services The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Employer terminated employee (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted and/or union activity. 3 Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU-United Service Workers West, Local 24/7 4a Address (street and number, city, state, and ZIP code) 4b Tel No. 3411 East 12th Street #200 510-437-8100 Oakland, CA 94601-3425 4c Cell No 510-350-6411 4d Fax No 510-261-2050 RECEIVED 4e e-Mail NLRB, REGION 20 Carl walter@seiu-usww.org 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 2013 MAY -9 P 1: 58 SEIU-United Service Workers West 6 DECLARATION Tel No I declare that I have read the above charge and the tithe state intents are true to the best of 510-437-8100 my knowledge and belief. Office, if any, Cell No 510-350-6411 (signature of representative or person making charge) Fax No 510-261-2050

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

e-Mail

Carl walter@seiu-usww org

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 20-CA-105835	Date Filed 5/22/2013	

INSTRUCTIONS:

1. EMPLOYER AGAINS	T WHOM CHARGE IS BROUGHT	
a Name of Employer		b Tel No. (415) 673-0911
Larkin Street Youth Services		c Celi No
		f. Fax No. (415) 749-3838
d. Address (Street, city, state, and ZIP code)	a. Employer Representative	g e-Mail
701 Sutter Street, Suite 2 San Francisco, CA 94109	Sherilyn Adams	h. Number of workers employed 85
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Private Non-Profit	Social Services	
k. The above-named employer has engaged in and is eng	eging in unfair labor practices within the me	aning of section 8(a), subsections (1)
subsections)8a (3) of the National Labor Relations Act meaning of the Act, or these unfair labor practices are unitarity.	and these unfair labor practices are practl unfair practices affecting commerce within t	ces affecting commerce within the he meaning of the Act.
Basis of the Charge (set forth a clear and concise state Within six (6) months of filing this charge, Employer terminate Union employees. Such conduct violated Section 7 of the Ac	d a pro-Union volunteer for the purpose of co	
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and num	nber)
Service Employees International Union, Local 1021		
4a. Address (Street and number, city, state, and ZIP code)		4b Tel. No. (415) 848-3611
350 Rhode Island Street San Francisco, CA 94103 Atin Cattin Prendiville	RECEIVED LRB. REGION 20	4c. Cell No
- Military Tellarine	3 MAY 22 P 4: 46	4d. Fax No. (415) 431-5241
1	J tint 22	4e. e-Mail caitlin.prendlvllle@seiu1021.org
5. Full name of national or international labor organization filed by a labor organization) Service Employees International Union	भूषा क्रिया है जिसे व्यक्ति के constituent unit	(to be filled in when charge is
6. DECLARATION		Tel. No.(510) 337-1001
I declare that I have read the above charge and that the statement and belief.	nte are true to the best of my knowledge	Office, If any, Cell No.
By free D. Pankey	Sean D Graham	Fax No. (510) 337-1023
(algorithms of representative of person making charge) Address: 1001 Marine Village Parkway, Sulte 200, Alameda, CA	05/22/13	e-Mail sgraham@unioncounse t.net
	(dəle)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT